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Global and its group companies carry out business in a fair, honest, and transparent manner. As such, we expect and enforce the same standard from our suppliers.

When we talk about “Suppliers”, we mean anybody who supplies goods or services to Global. We also mean anyone who works for the Supplier or any other company they use to help provide goods or services to Global and we place an obligation on our Suppliers to ensure that this compliance is passed down through the supply chain.

We choose the Suppliers we work with on the basis that they meet the same high business standards as we do and contactually require them to comply with this Code of Conduct.

We expect all of our Suppliers to notify Global if they become aware of anything that may mean they aren’t complying with this Code of Conduct. We also expect all our Suppliers to give us any information we ask for, upon request, to evidence that they comply and are continuing to comply with this Code of Conduct.
We want to make sure that there is no risk of any kind of exploitation or forced labour in our supply chain. Further information can be found on our Modern Slavery Act Statement, found here.

We ensure and expect that our Suppliers:

- Comply with Modern Slavery Act Legislation;
- Do not employ or exploit individuals in the workplace who are under the minimum age of employment in the relevant country or, if there isn’t one, under the age of 15;
- Will not charge people a fee of any kind in connection with their recruitment or ask people to pay a deposit as a condition of being offered work;
- Will not confiscate or withhold identity papers or any valuable items of the people who work for them so that the person can’t move on;
- Always give their people written details of their employment or engagement so they understand and are clear on what’s what;
- Ensure that there is no harsh or inhumane treatment of any kind in our Suppliers’ workplace;
- Don’t have disciplinary policies that include overly harsh or inhumane disciplinary measures e.g. the use or threat of physical or sexual violence, harassment, intimidation, verbal abuse or sanctions;
- Ensure that the people who work for them, directly or indirectly, are treated fairly and equally regardless of their nationality, colour, religion, age, sex, gender, sexual preference, gender identity, disability or any other classification;
- Are paid at least the legal minimum wage and benefits. Our Suppliers will also make the proper pay deductions from the people who work for them in compliance with any applicable tax laws;
- Will not force people who work for them to work over the number of hours allowed under applicable law; and
- Will not unreasonably stop their people from working.
Global enforces strict compliance with anti-bribery legislation with its Suppliers.

All of our Suppliers:

- Must comply with the UK Bribery Act, and other relevant anti-corruption and anti-bribery laws and legislation;
- Will not directly or indirectly encourage, offer, give or receive any payment, benefit, or gift that might improperly influence or look like it improperly influences anyone or any company. What we mean by a “benefit” includes things like entertainment, reimbursement of expenses, a job offer or offer of consultancy contract;
- Must notify us straightaway if they become aware that they are not in compliance with anti-bribery legislation; and
- Agree to evidence compliance with this Code of Conduct upon request.
Need more info?

Contact: peopleandculture@global.com